1099 COMPLIANCE PROGRAM

View a demo at www.albanyservices.com/ICQ







Flexible Strategies for Your Flexible Workforce

As companies increase their use of contract labor, they face new risks. Employers can unintentionally violate regulations through innocent actions and policies, resulting in the possibility of huge penalties, back tax assessments, interest payments, and retroactive benefits.

ICQ is an online tool that combines IRS and state law to produce a clear, consistent, repeatable, and documented process for 1099 compliance.

Albany offers recommendations, training and support for managers, as well as solutions for converting ineligible 1099 contractors to W-2 compliant status via our EoR program.

What is in an IC Compliance Program

- Standardized process for classifying and engaging contractors
- Convert ineligible 1099's to W-2 status
- Training for managers and consultants
- ٩ Creation of Case Defense File for IRS audits
- Corporate policy enforcement ٩
- Optional status review of a company's current contract workers

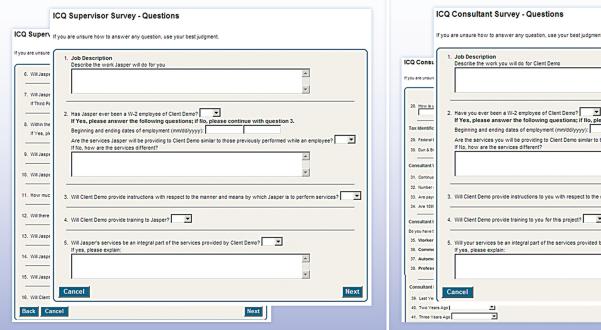
Contractor Completes online Survey

27 Questions focusing on:

- Behavioral Controls
- Financial Controls
- ➤ Relationship of the Parties
- Business Structure & History ➤ Financial Viability
- ▶ Worker Structure

Hiring Manager Completes Online Survey

- 27 Questions focusing on:
- Behavioral Controls
- Financial Controls
- ▲ Relationship of the Parties



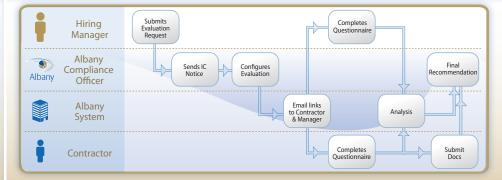
Describe the work you will do for Client Demo -2. Have you ever been a W-2 employee of Client Demo? Beginning and ending dates of employment (mm/dd/yyyy): Are the services you will be providing to Client Demo similar to those you provided as an employee? -If No, how are the services different * -3. Will Client Demo provide instructions to you with respect to the manner and means by which you are to perform your services? 4. Will Client Demo provide training to you for this project? 5. Will your services be an integral part of the services provided by Client Demo? * -Next

Albany compliance specialists analyze answers and supporting documents to recommend the appropriate classification. Albany then onboards and payrolls the contractor as an IC via our Agent of Record program, or as a W-2 through our Employer of Record service.

Benefits of Albany ICQ Program

Seamlessly Integrated into Existing Processes Logical & Easy to Follow Web Based Access 48 Hour Turnaround on Evaluations Online & Off-Line Support

Simple Process, Solid Partnership



Call us at (1) 800 664 5508

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17 Questions focusing on: